

## SHRI RAMASAMY MEMORIAL UNIVERSITY SIKKIM

5TH MILE, TADONG, GANGTOK, SIKKIM 737102

## PLACEMENT & TRAINING CELL

SRMUS/PAT/2021-22/157

Date: 16-03-2022

## **PLACEMENT DRIVE NOTIFICATION**

Company	eTeam Inc.
About the Company	eTeam is a global workforce solutions organization. We have been in business for 21 years and currently support more than 240 global enterprises. We are Headquartered in USA, we have a presence in 14 countries across Americas, Europe, and APAC. We currently are doing more than 240M US dollars or 2000 Crores in Revenue.  eTeam was formed in 1999 with the goal of becoming the supplier of choice for clients, employees and contingent workers. Today, we're one of the fastest-growing companies in New Jersey and ranked as one of the best companies to work for by Staffing Industry Analysts and New Jersey Business. We're also an honored member of Deloitte's Technology Fast 50.  eTeam provides high-volume staffing, SOW and pay rolling services to structured contingent workforce programs and projects across the U.S., Canada and India. We also offer contract-to-hire and direct placement. Our "No-Sell, Service-Only" approach has resulted in "Accelerated Hires," lower costs, reduced risks and better service for Fortune 2000 Companies, Large System Integrators and Government Agencies.
	eTeam Fact Sheet  o Incorporated in 1999 as a Minority Business Enterprise o Security Cleared provider to classified projects for Government Agencies and system integrators o Global Recruiting Model & Locations o Disciplines include: general staffing, information technology, engineering, clinical, scientific and professional o Preferred provider to companies utilizing MSP/VMS o Provider of customized, strategic staffing and SOW solutions for enterprise-level projects  Our Mission: To be among the 10% of suppliers for structured contingent workforce and SOW programs Our Motto: efficiency. synergy. expertise. Our Promise: "No-Sell, Service-Only" Our Mantra: "Accelerated Hires"
Job Title	Website: <a href="https://www.eteaminc.com">www.eteaminc.com</a> 1. Technical Recruiter- IT Staffing 2. Technical Recruiter- Pharma Staffing 3. Technical Recruiter- Non-IT Staffing 4. Technical Recruiter- Engineering Staffing 5. Technical Recruiter- Healthcare Staffing
Job Description	<ul> <li>Responsible for handling complete recruitment life cycle for Direct Clients in the US.</li> <li>Develop action plans/recruiting strategies to identify qualified candidates through various job portals and networking websites.</li> <li>Responsible for handling different types of IT/ Pharma / NON-IT/ Engineering / Healthcare requirements.</li> <li>Responsible for achieving a good conversion ratio of submittals into interview and placement.</li> <li>To ensure recruitment Service Level Agreements (SLA's) are met as mutually agreed with operations and other key stakeholders.</li> <li>Regular Interaction/daily meetings with team and business unit heads to discuss requirements, determine focus, sourcing strategies, interview evaluations, offers, hires, future requirements and create a funnel of potential candidates proactively.</li> </ul>
Job Location	Noida / Bangalore / Ahmedabad / Remote (Work from Home)
Eligible Degrees	Any UG / PG

Eligibility Criteria	• Shift Hours: Night Shift (6:30 PM - 3:30 AM)
Desired Skills	<ul> <li>The ideal candidate will be highly driven with superior communication and interpersonal skills.</li> <li>Must be self-motivated and must possess good attitude.</li> <li>Should have ability to deliver results in fast paced &amp; metrics driven environment.</li> <li>Candidate must have clear understanding of benefits, compensation ,US Visa/employment types and terms like W2, US Citizen, GC, OPT and CPT. etc.</li> </ul>
Compensation (CTC)	Rs. 3 LPA
Selection Process	Will inform later
Date of Interview	Will inform later
Venue	Online/Virtual